

This document sets out the relationship between the University and the o Union,
including how the legal requirements arising from the Education Act 1994 are met. It has
been informed by Relationship Agreement principles that underpin excellent working
o y .

The Code of Practice is a document that is written and agreed jointly by the University and
o y

3.1 Members of the o Union are also members of the University and therefore

4.2 Information about the right of a student to opt out and what this means will be made known to prospective students via

4.3 It will be the responsibility of the University to ensure that students who opt out are not unfairly disadvantaged by their non- Students who have opted out of membership of the Union and who wish to express any views on any University matter will, in the first instance, put their views in writing to the nominated Senior Officer.

4.4 Students who have opted out and who believe they have been unfairly discriminated against as a result should complain to the nominated Senior Officer in writing.

5.1 The University Council will seek to provide suitable funds which, when taken with sustain an agreed range of activities. The University Council and the Union recognise that changes in circumstances may make necessary proposals by either party for changes in the levels of funding.

5.2 Proposals will normally be in the context of an annual review of the level of funding and will be the subject of discussion between representatives of the University and The University may set conditions on its funding and specify outputs/outcomes. The annual discussions on funding, its allocation and the budget will be scrutinised by the University Planning and Resources Group and agreed by the outputs/outcom

5.6 The Director of Finance and the Internal Auditor will have a right of access to the records of the University as are necessary to ensure grants from the University are used for the purposes for which they were granted. The University will have effective procedures for financial control. This right of access will not be exercised unless the Director of Finance has issued a formal notification addressed to the University.

- 9.1 The University and o Union have a MoA that defines arrangements regarding staff, including arrangements for the Principal Permanent Official.
 - 9.1.1 Career staff within the o Union are jointly employed by the Union and University.
 - 9.1.2 Students engaged to work within the o Union are jointly engaged by using the Employment and Recruitment Service.
- 9.2 The Principal Permanent Official is the Chief Executive. They act as Head of Department

18.2 In discharging this they are entitled to ask for, and expect, assistance and co-operation from all other officers, members and staff of the Union, and other members and officers